



Job Description

Title:	Development Officer - Pennsylvania Area Ministry, Lancaster Office
Qualifications:	Must possess a vibrant personal relationship with Jesus Christ and agree with the Joni and Friends statement of faith. The successful candidate will have a working knowledge and a successful track record in non-profit fundraising. However, candidates with experience in sales or marketing with a record of success will be considered. Candidate must possess excellent human relations skills; strong organizational ability; goal oriented and self-motivated. Experience managing staff and/or volunteers a must. Strong oral and written communication skills are important. In addition, candidate must have strong presentation skills and experience. Working with the Area Ministry Director and the Development Executive, the Development Officer will spearhead all aspects of the development plan for the Area Ministry office. The Development Officer will be responsible for developing and implementing fundraising plans that initiate, develop and maintain long term donor relationships that lead to the fulfillment of specific and well articulated fundraising objectives. Average budget need \$500,000+. Experience with Raiser's Edge system a plus. The position will travel up to two (2) days per week to the Souderton, Pennsylvania area office.
Education:	Candidate must possess a Bachelor's Degree and a minimum of 1-3 years non-profit experience or Sales or Marketing experience. All new Joni and Friends Development Officers will attend and be trained at the Joni and Friends Development Academy.
Status:	Full-time, Exempt
Reports to:	Area Director and Vice President of Development
Salary:	Commensurate with experience

Duties: The Development Officer will be responsible, under the direction of the Vice President of Development and Area Director, for planning, overseeing and executing the financial development plan for Pennsylvania Area Ministry Offices. Specific duties include but are not limited to the following (other assignments and responsibilities may apply as directed):

Resources:

- Cultivate Ministry Development Team, in collaboration with Area Director, whose goal is to assist in increasing funding.

- Supervise designated staff/volunteers to ensure Donor Management database is updated, while providing monthly reports to the Area Director on the financial climate of the Area Ministry.

Policies:

- Interface with Development Department for current Development policies and procedures.

Strategy:

- Working with the Area Director, will be responsible for raising budgetary funds required by the ministry plan.
- In an integrated effort with Development, execute the donor development plan based on annual strategic income goals, budget, and ministry plan.
- Research potential foundations and private grants to identify donors who can participate in the ministries' Planned Giving and Foundation financial options.
- Write grants up to \$5K in collaboration with Development Department.
- Plan, facilitate, and execute fundraising events.

Communication:

- Plays strong role in maintaining relationships with Development and current donors while creatively cultivating new donors, as well as new donor acquisitions for advancement in ministry.
- Regular communication to the Area Director, including weekly meetings and reports. Reports include:
 - Weekly updates – donor development updates, decisions, and planning
 - Quarterly Reports- statistics
 - Annual Development Plan
- Must be able to travel at least 4 times a year to the International Disability Center in CA.

Ministry Life:

As a ministry, Joni and Friends strives to exemplify Jesus Christ and bring Glory to God in all we say and do. To that end, employment at Joni and Friends is to be taken seriously as one who is not simply considering employment, but committing to the core mission of the organization to fulfill the biblical mandate of inclusion of those with disabilities into the full-life of the church. All employees of Joni and Friends participate in its ministry wide prayer life, leadership training, and other general staff training that may take place from time to time.

Below outlines the vision, mission, values, and pillars of Joni and Friends:

VISION: *“To accelerate Christian ministry in the disability community.”*

MISSION: “To communicate the Gospel and equip Christ-churches worldwide to evangelize and disciple people affected by disabilities.”

VALUES:

1. Honor God in everything we do.
2. Build relationships based on trust and respect.
3. Maintain integrity and excellence in programs and services.
4. Practice responsible stewardship

As a Christ-centered ministry, all employees of Joni and Friends participate in its ministry wide prayer life, leadership training, and other general staff training that may take place from time to time.

FOUR PILLARS OF MINISTRY:

The Development Officer will fully embrace the Four Pillars of Joni and Friends:

1. Lead Like Jesus*
2. Integration
3. Excellence in area of expertise
4. Best Christian Workplace

** Lead Like Jesus is a course of study provided to all employees and is based on the book written by Ken Blanchard and Phil Hodges of the same name. The Lead Like Jesus course is the model which governs our ministry culture and contributes significantly to Joni and Friends maintaining its certification as a “Best Christian Workplace” according to surveys by the Best Christian Workplace Institute (BCWI).*

Please submit a resume with cover letter to
employment@joniandfriends.org.

In your cover letter, include how you learned of this job posting.

No phone calls please