



Job Description

Title:	Church Engagement Manager, Area Ministries
Qualifications:	Must possess a vibrant personal relationship with Jesus Christ and agree with the Joni and Friends statement of faith. Minimum of 3 years successful supervision experience as a volunteer or on staff with a church. A good working knowledge of churches, church operations, denominational distinctive, clergy activities, and responsibilities. Ability to work with and be sensitive to the variety of church doctrinal and church cultural distinctives. Preferred experience with those with disabilities. Experienced in implementing and fulfilling organizational, program and project objectives. Experience in leadership/volunteer development. Must be a self-starter, a team player, effective manager and have strong interpersonal skills. Ability to multi-task and to give attention to detail while administering major tasks, goals, and objectives. Strong written and oral communication and organizational skills. Proficient in Office 365 applications required. Must drive and be flexible to regularly work evenings and weekends.
Education:	Bachelor's degree preferred, Associate degree considered with three years of related management experience
Reports To:	Area Director, TN
Status:	Full-time, Non-Exempt
Salary:	Commensurate with experience

The primary goal for the Church Engagement Manager is to measure and grow disability ministry within the church community locally, regionally, and internationally. The overall objectives, with estimated time allotments, are help Joni and Friends Increase Ministry Fruitfulness (40%), Enhance Leadership Development (40%), and Advance Responsible Stewardship (20%).

Duties: In addition to the following duties, there will be, projects and assignments assigned to support the overall strategic objectives of the Tennessee Area Ministry and Joni and Friends, as a whole.

Increasing Ministry Fruitfulness:

- Engage, equip, and expand church-based disability ministry through training, resources, consultation, and coaching
- Establish and/or engage in networks of churches with disability ministries and other organizations serving those affected by disability

- Increase community outreach, awareness, and impact via local church events, (i.e. respite care, Family Fun Night, parent support groups, wheelchair drives, Walk ‘n’ Roll, etc.)
- Increase local church involvement in Family Retreat and Wheels for the World ministry programs
- Promote disability ministry to online and offline communities (i.e., Social media and local networks)

Enhancing Leadership Development for disability ministry within the church and Joni and Friends

- In partnership with local church leadership and our volunteer Equipping Team, identify and nurture disability ministry leadership at local churches
- Recruit and include people with disabilities to use their God-given skills and abilities in ministry and to serve in leadership roles when appropriate
- Increase number of leadership churches who
 - Help other churches to begin or grow a disability ministry that compels people with disabilities to fully belong
 - Engage and promote Joni and Friends ministry programs and *Beyond Suffering for Christian Leaders*
- Volunteer development at the church level
 - Increase number of new volunteers, trained volunteers, and leaders
 - In collaboration with the Program Manager, increase Chair Corp participation

Advance Responsible Stewardship

- Track church engagement through Salesforce database and generate required reports
- Integrate with home office Church Engagement Department and other Church Engagement positions to develop, promote, and incorporate the use of relevant “best practices.”
- Support donor ministry and fundraising by representing ministry well to donors and churches who support the ministry. Thank (over phone and written) and pray for/with donors. Attract and refer to Area Director prospective donors.

Ministry Life:

As a ministry, Joni and Friends strives to exemplify Jesus Christ and bring Glory to God in all we say and do. To that end, employment at Joni and Friends is to be taken seriously as one who is not simply considering employment but committing to the core mission of the organization to fulfill the biblical mandate of inclusion of those with disabilities into the full-life of the church. All employees of Joni and Friends participate in its ministry wide prayer life, leadership training and other general staff training that may take place from time to time.

Below outlines the vision, mission, values and pillars of Joni and Friends:

VISION: *“To accelerate Christian ministry in the disability community.”*

MISSION: *“To communicate the Gospel and equip Christ-churches worldwide to evangelize and disciple people affected by disabilities.”*

VALUES:

1. Honor God in everything we do.
2. Build relationships based on trust and respect.
3. Maintain integrity and excellence in programs and services.
4. Practice responsible stewardship

FOUR PILLARS OF MINISTRY:

1. Lead Like Jesus*
2. Integration
3. Excellence in area of expertise
4. Best Christian Workplace

** Lead Like Jesus is a course of study provided to all employees and is based on the book written by Ken Blanchard and Phil Hodges of the same name. The Lead Like Jesus course is the model which governs our ministry culture and contributes significantly to Joni and Friends maintaining its certification as a “Best Christian Workplace” according to surveys by the Best Christian Workplace Institute (BCWI).*

Please submit a resume with cover letter to
employment@joniandfriends.org.

In your cover letter, please include how you learned of this job posting.

No phone calls, please.